



Surgical Quality Action Network

Next Steps



**BC PATIENT SAFETY
& QUALITY COUNCIL**
Working Together. Accelerating Improvement.



Fostering Change



Change comes naturally when individuals have a platform that allows them to identify **shared interests** and to brainstorm **solutions**

Hamel & Zanini, 2014 | Slide: Helen Bevan, 2015



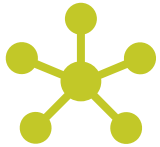
The **Power** of Networks

Networks allow us to **achieve something** that is not possible to achieve as separate entities or - not possible to achieve as well

Huerta, Casebeer & VanderPlaat, 2006



Networks **help us succeed** by:



Identifying, coordinating and aligning work that is already happening



Providing opportunities to leverage organizational resources, collaborate around common goals and avoid duplication of efforts

Ehrlichman, 2011; Cristofoli & Markobic, 2016



Distributed Leadership



- ✓ **Create the conditions** for distributed leaders to work in their own context
- ✓ **Engage people** in their local communities
- ✓ **Take ideas back to local networks** and organizations where they can engage and further ideate, socialize and iterate these ideas to best fit the local context

Cristofoli & Markobic, 2016; Provan, Huang & Milward, 2009



What's Next:
**Province-wide
Awareness &
Engagement**

- Advance the quality of surgical care in BC through **evidence-based, data-driven** programs
- **Share best practices** and help promote and spread local innovation
- Foster **coordination and alignment**
- **Promote sharing** and provincial collaboration



What's Next:

Virtual & Face-to-Face Collaboration & Learning

- **Interactive webinars** to promote provincial learning and sharing
- Annual **in-person “SQAN Day”**
- **Topic-specific** focus areas to support and advance collaboration





What's Next:

Quality

**Improvement
Resources**

- Development of **change management** resources to support the Surgical Strategy
- Curation of **key tools and resources** to help accelerate surgical improvement





Thank You!



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