

Looking to Appoint 5 Part-Time Contract Assessor positions:

- 3 Family NPs
- 1 Adult NP
- 1 Pediatric NP

The BC College of Nursing Professionals (BCCNP) is looking for B.C. NPs to participate as assessors in BCCNP's QA Program. Have you been practicing as an NP in BC for five years? Do you have experience and knowledge of prescribing best practices, including prescribing for pain and addictions management? Do you also have knowledge of BCCNP standards of practice, quality assurance, and the application of B.C. health legislation, regulatory bylaws and policy?

BCCNP is looking for five Quality Assurance Contract Assessors to support its Quality Assurance Committee to implement its NP Quality Assurance Program, which includes an onsite peer review and prescription review. The goal of BCCNP's QA Program is that the public receive safe, competent and ethical care, and thereby maintain their trust in nursing professionals. The QA Program does this by supporting registrants' continuing professional development to maintain their competence and achieve high practice standards. This part-time position involves your commitment to regular training sessions and participation in a minimum of four onsite reviews per calendar year.

WHO WE ARE

BCCNP is a regulatory college empowered under the *Health Professions Act* to regulate the practice of all licensed practical nurses, registered nurses, registered psychiatric nurses and nurse practitioners in British Columbia. Regulation helps to protect the public by ensuring that professional care or service received by the public is competent, ethical and meets the standards that society views as acceptable.

At BCCNP each of us strives to meet our commitment to the following values to maintain a workplace that is respectful and supports the well-being of every BCCNP employee:

- Trust is essential
- Better together
- Speak the truth
- Protect the public
- Stay curious

As a member of the team, you can expect to be treated in a respectful and professional manner.

WHAT YOU WILL BE DOING:

Assessors who meet selection criteria are appointed by and report to BCCNP's QA Committee. Assessors complete registrant professional performance assessments by reviewing nurse practitioner patient records against BCCNP Standards of Practice and best practices. Assessors work closely with the QA team and the QA

Committee. Assessors also contribute their expertise to the development and refinement of the Quality Assurance Program policy, process and tools.

RESPONSIBILITIES INCLUDE:

- Participating in mandatory, in-person initial and regularly scheduled orientation and training sessions (at least twice yearly) to maintain competence as a QA Contract Assessor;
- Conducting registrant interviews and onsite documentation reviews in various locations around BC;
- Completing assessment reports for the BCCNP QA Committee; and,
- Contributing to improving BCCNP's Quality Assurance Program.

YOUR EDUCATION & SKILLS:

- Practicing registration in good standing with BCCNP.
- Minimum five years' experience in clinical practice, including experience managing and leading nursing professionals.
- Minimum three years' experience as an educator and/or preceptor.
- Demonstrated knowledge regarding:
 - Entry level competencies for RNs and NPs;
 - BCCNP Standards of Practice, including the Professional Standards, RN and NP Scope of Practice and Practice Standards and NP competencies;
 - QA Program related legislation, bylaws, policies and procedures;
 - NP streams of practice; and,
 - Best practices for prescribing controlled drugs and substances, including chronic non-cancer pain and opioid agonist therapy.
- Preference will be given to applicants who have completed additional education¹ in prescribing controlled drugs and substances and opioid agonist therapy.
- Demonstrated skill regarding:
 - Conducting professional performance assessments;
 - Conflict resolution; and,
 - Facilitation/coaching.
- Excellent oral, written and well-developed interpersonal communication skills.
- Working level knowledge and experience using current MS Office tools required. MS CRM Dynamics, and MS SharePoint experience an asset.

COMPENSATION:

Successful candidates receive a contract fee for work assigned at the discretion of BCCNP.

¹ This education is beyond BCCNP Scope of Practice Conditions for NPs prescribing controlled drugs and substances: e.g. the BC Centre on Substance Use Nurse Practitioner Addictions Fellowship.

BCCNP

British Columbia
College of Nursing
Professionals

Quality Assurance Contract Assessor

HOW TO APPLY:

Please forward your resume and cover letter, indicating where you learned of this opportunity, to careers@bccnp.ca. The closing date for applications is **Monday August 19, 2019**.

Please indicate in the subject line of your application email which Contract Assessor role (Family, Adult, Pediatric NP) you are applying for. Also, please tell us in your cover letter what interests you in this role.

Thank you for your interest in the BC College of Nursing Professionals.

While we appreciate all responses, only shortlisted applicants will be contacted.