

Mad Tea

Rearrange the context for taking action
(20 minutes)

Invitation:

You are invited to finish a set of open sentences that relate to shaping your next steps together

Space and Materials:

- Solo activity
- Each person has a piece of paper *OR* access to a shared communication tool (e.g. Zoom chat box)

Participant Distribution:

- Everyone in the group is included and engaged simultaneously
- Everyone has an equal opportunity to contribute

Group Configuration:

Solo activity, done as a group with facilitator giving instructions



Steps and Timing:

1. Ask everyone in the group to find the Chat Box and make sure they are sending to Everyone. (30 seconds)
2. Facilitator asks the group a question, the group begins to type in the chat box but does NOT hit Enter until instructed to by the Facilitator. (1 minute)
3. Facilitator counts down 3,2,1 Press Enter
4. The Chat Box is filled with answers to the question.
5. Take a few minutes to scan the answers. (1 minute)
6. Repeat as many times as you would like (We suggest 3 times).

Riffs and Variations:

- Use Mad Tea as a means of quickly debriefing another structure or facilitating a report out as opposed to having people share their take away ideas.
- If saving the chat log for later use, put a line or include the question between Mad Tea “blasts” to keep responses separate.
- Tips: You must record the session in order to be able to save the chat.

Field Notes: