



## Quality Culture Trailblazer

**Note: This document is NOT a nomination form.** It is intended only as a reference to help you choose a category for your Quality Awards nomination and understand the information you will need to provide. Nominations must be submitted using our online nomination platform. We do not accept Word/PDF nominations via email.

### PHASE 1

#### Provide a 500-Word Summary

Tell us about your nominee. Your description should include the following:

1. The nominee
2. The nominee's workplace culture before they took action
3. How the nominee changes their workplace culture so that team members thrive and patients receive the best care possible
4. How the nominee inspires others
5. Who the nominee engaged and how

#### Judging Criteria

Judges will score your summary based on the following framework. Summaries which score an average of 30 and above will be invited to move on to phase 2 of the nomination process.

**CONTEXT & RELEVANCE (10):** The context in which the work was undertaken (what unit/department/community) is clearly defined and the aim(s) of the work is outlined. The problem or opportunity is clearly stated, including a description of how it was identified.

**INTERVENTION (20):** The activities undertaken to respond to the problem or opportunity are described.

**INSPIRATION (10):** The way in which the nominee inspired others is described.

**ENGAGEMENT (10):** Who the nominee engaged, and how, is described.

## PHASE 2

### Nomination Questions

If you are invited to move on to phase 2, these are the questions you will be asked to answer:

#### Section 1: The Trailblazer's Landscape

Briefly summarize the nominee's work. **(150 words maximum)**

Please provide a clear description of the workplace culture before the nominee took action. **(1,000 words maximum)**

#### Section 2: Impact

How did the nominee change their workplace's culture so that team members thrive and patients receive the best care possible? **(1,000 words maximum)**

#### Section 3: Inspiration

Explain how the nominee inspires you and/or their team members. **(1,000 words maximum)**

#### Section 4: Engagement

Who did the nominee engage so that the nominee's work would be successful and sustainable? How were they engaged? **(1,000 words maximum)**

## Judging Criteria

Judges will score nominations based on the following framework.

### **1. The Trailblazer's Landscape** / 10

There are countless, and often outside-the-box or unconventional, ways in which change can take place so that a nominee's team members thrive and patients receive the best care possible. This category considers what aspects of their workplace culture the nominee changed and why.

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### **2. Impact** / 15

This category considers the nominee's actions as well as the amount of positive change that those actions catalyzed.

Examples illustrate how the nominee created an environment where passionate staff are empowered and encouraged to innovate; where teamwork and open communication are the norm; where team members work hard, but also have fun while doing so.

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### **3. Inspiration** / 10

The nominee inspires others to challenge the status quo in their mission to provide better care. Examples illustrate others committing to acting differently as a result of the nominee's work.

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### **4. Engagement** / 10

The nominee meaningfully engaged those affected by the project, such as patients, families and/or caregivers, and health care professionals.

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### **5. Quality of Submission** / 5

The submission contains minimal spelling and grammatical errors, jargon and acronyms. The submission is presented coherently.

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### **Total** / 50

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